

Foothills Bible Church Constitution

August 2026

ARTICLE I: NAME

The name of this church (the “Church”) is Foothills Bible Church.

ARTICLE II: PURPOSE

The purpose of this church is to set forth the Gospel of Jesus Christ with the goal that as many as it pleases God be brought to maturity in Christ through evangelism, the teaching of sound doctrine, fellowship, worship, and mutual ministry.

The purpose shall include any other activities legal for a church organization and deemed necessary or desirable by the currently serving Elders of the Church (the “Elders”).

ARTICLE III: MEMBERSHIP

The Church includes members (“Members”) that have committed themselves to the Church’s purpose and ministry.

A. Requirements

1. Members must believe that Jesus Christ is the Son of God, and trust in the death of Christ as payment for their sins, receiving eternal life as a gift from God.
2. Members must have been publicly identified with Christ through believer’s baptism.
3. Members must have reviewed and are in satisfactory agreement with the Church’s Doctrinal Statement.

B. Procedure

1. A person should state his/her interest in membership to the Church.
2. The person will follow an Elder approved process that educates the candidate about membership, interviews them to validate they meet the requirements, and if approved accepts the person into membership.

C. Expectations

1. Members are expected to regularly participate in corporate worship, teaching, groups, and serving.
2. Members are expected to support the Church financially as God enables.
3. Members are expected to abide by governance of the Elders, and express their opinion on votes.

D. Discipline and Termination

1. Members may be disciplined by the Elders if needed in accordance with the Word of God (Matthew 18).
2. Membership may be terminated by the Elders if a member continues to persist in unrepentant sin.
3. Membership is terminated by death, inactivity, formal affiliation with another church, or by the Member’s choice.
4. The staff shall periodically maintain the membership rolls according to an Elder approved process.

ARTICLE IV: GOVERNANCE

Jesus Christ is the Chief Shepherd of this church and the Elders of the church serve as His under shepherds in tending the flock.

A. Elders

1. Duties: Elders shall primarily shepherd and oversee the whole ministry of the church. (Acts 20:28, 1 Peter 5:2-3)
2. Qualifications: Elders must be a Member and meet the requirements enumerated in 1 Timothy 3 and Titus 1:5-9.
3. Selection: The Elders shall develop a slate of potential nominees, conduct personal interviews with nominees, and appoint new Elders following the consideration of a vote of active Members.
4. Number: The number of Elders shall be determined by the Elders and be no fewer than five.
5. Term: Elders shall be appointed for a term of three years. An Elder can serve only two consecutive terms before a break of one year is required before reconsideration.
6. Decision Making: Elder decisions require a two-thirds quorum. Unity is always the goal; an affirmative vote of at least two-thirds of the Elders present is sufficient to adopt any measure. An Elder will recuse himself, or may be recused by the other Elders, from deliberations where a conflict of interest exists.
7. Removal: An Elder may be removed as a decision of the remaining Elders, with the Elder in question recused.
8. Organization: The Elders shall annually designate a Chairman and other officers as deemed necessary for Board and Corporate operations.
9. Lead Pastor: The Lead Pastor shall be an Elder without term limits.

B. Deacons

1. Duties: The Deacons shall attend primarily to the physical and relational needs of the church in ways identified by the Elders and staff. (Acts 6:2-4)
2. Qualification: Deacons must be a Member and meet the requirements enumerated in 1 Timothy 3.
3. Selection: The Deacons shall develop a slate of potential nominees, conduct personal interviews with nominees, and appoint new Deacons, subject to approval by the Elders.
4. Number: The number of Deacons shall be determined by the Deacons, subject to approval by the Elders.
5. Term: Deacons shall be appointed for a term of three years. A Deacon can serve only two consecutive terms before a break of one year is required before reconsideration.
6. Removal: A Deacon may be removed by the Elders or by the other Deacons, subject to approval by the Elders.
7. Organization: The Deacons shall annually designate a Chairman and any other officers deemed necessary, subject to approval by the Elders.

C. Pastors

1. Qualification: Pastors shall meet the same qualifications listed above for Elders.

ARTICLE V: CORPORATE AFFAIRS

A. General Authority

The Elders shall serve as the governing body of the Church corporation. Except as otherwise provided in this Article, the Elders possess the full power and authority to purchase, receive by gift, lease, or otherwise acquire real estate, lands, and buildings; to hold title to, maintain, and manage all corporate assets; to determine and regulate the use of all Church facilities; to sell, mortgage, lease, exchange, transfer, or otherwise dispose of Church real property; to hire, compensate, and manage personnel including pastors; and to delegate powers and authorities to personnel.

B. Execution of Legal Documents

All transactions involving the acquisition, encumbrance, or disposition of real property must be approved by a decision of the Elders, after which designated corporate officers (the Chairman and the Secretary) are authorized to execute all official deeds, contracts, mortgages, and transfer documents on behalf of the Church.

C. Annual Congregational Meeting

The annual meeting will be held within 90 days of the ending of the fiscal year and be announced at least 14 days prior. Reports at the annual meeting shall be given by appropriate persons concerning the status and progress of the Church.

D. Dissolution

In case of dissolution, all assets will be sold or conveyed directly by gift or otherwise, and the proceeds shall be given to a non-profit organization or organizations whose purposes are in concert with the purpose of this church, as determined by the Elders.

ARTICLE VI: CONGREGATIONAL AFFIRMATIONS

While the Elders initiate and direct all corporate and property matters, the following require the Elders' consideration of a vote of active Members, which must be announced at least 14 days prior to the vote being held:

- Any purchase or sale of real estate, lands, or buildings used as a primary place of worship or ministry.
- The execution of any mortgage, loan, or line of credit secured by Church real property that exceeds 25% of the Church's approved annual church budget.
- Unbudgeted capital expenditures for building renovations or land improvements that exceed 20% of the Church's annual budget and are not part of an approved annual church budget.
- Appointment of an Elder.
- Selection of a Lead Pastor.
- Amendments to this Constitution.

ARTICLE VII: ORDINANCES

The Lord's Supper (Communion) and Baptism will be practiced in accordance with the Church's Doctrinal Statement.