

# Job Posting

## Technical Director

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### Company Information

Foothills Bible Church (FBC) exists to help people become faithful followers of Jesus Christ. Our identity is that Everybody is Welcome, Because Nobody is Perfect, and God has Big Plans for Your Life. Our core values are:

- Gospel-Centered
- Journey-Minded
- Relationally-Driven
- Action-Oriented
- Welcoming-Focus

Located on a spacious campus nestled next to the foothills in Littleton, Colorado, FBC is a non-denominational church serving the Denver area since 1973.

### Job Description

FBC is seeking a qualified and spiritually grounded **Technical Director** to oversee the audio, visual, and lighting (AVL) ministry. This role combines technical expertise, spiritual leadership, and team development to create an engaging and distraction-free worship environment both on campus and online. The Technical Director provides vision for AVL technology, develops volunteer teams, and ensures services and events are supported with excellence.

The ideal candidate is a collaborative leader with strong technical skills, a heart for ministry, and a passion for using technology to help people encounter Jesus.

### Responsibilities

#### PROVIDE TECHNICAL & AESTHETIC VISION FOR WORSHIP SERVICES & EVENTS

- Provide leadership and oversight to all AVL technical support for services including the operation and maintenance of all equipment.
- Operate as the technical point person, ensuring all technical elements in the service flow are in place and volunteers are fully engaged and communicate effectively.
- Oversee live stream volunteer teams and systems for worship services and events.
- Run the 'front of house' or other positions in the team when volunteers are unable or available to serve.
- Provide and maintain a high level of excellence in all technical & aesthetics elements in worship services and events, ensuring they are vibrant, distraction-free and supported.

#### DEVELOP AND LEAD THE VOLUNTEER TECHNICAL TEAMS

- Recruit, train, develop, schedule, and maintain a team of volunteers for service production, live streaming production, and church events.

- Provide basic training to other ministries' volunteers for recurring events (youth, kids, G2s, prayer, life events, etc.). Serve these events when volunteers are unavailable.
- Clearly communicate the technical and aesthetic vision to the technical teams and provide spiritual leadership and care for the well-being of the technical team members.
- Establish a healthy and sustainable rotation of technical team members who can maintain consistent quality, distraction-free environments for worship services and events. This includes building up a 'bench strength' for emergency coverage of volunteers.

## EFFECTIVE COMMUNICATOR WITH PASTORS, DIRECTORS, AND OTHER STAFF TO FACILITATE THEIR TECHNICAL NEEDS

- Prepare for and attend weekly meetings for weekend services planning and debrief, along with event planning involving the other teams (W2, Creative, etc.).
- Oversee worship service video capture, editing, live streaming and uploading to the web.
- Maintain clear communication with FBC pastors and directors to support their technical needs for other services, events, and gatherings (kids, youth, prayer, life events, etc.).
- Maintain a sustainable AVL inventory of all components and an active list of repair and replacements to support weekend services, campus and online use and support.

### Knowledge, Skills, & Abilities

- Strong knowledge of AVL systems, operations, and emerging technologies.
- Professional AVL training.
- Effective communicator with strong organizational and management skills.
- Ability to troubleshoot and make thoughtful technology decisions.
- Relational leadership style with the ability to recruit, train, and mentor volunteers.
- Spiritually mature and aligned with FBC's theology, values, and mission.

### Requirements

- College degree from an accredited institution preferred.
- 5 years' experience in team leadership preferred.
- Experience in ministry at a large, multi-staff church preferred.
- Active and growing relationship with Jesus Christ.
- Commitment to membership at FBC (if not already a member).

### Salary & Benefits

- Full-time, salaried position
- Salary range: \$60,000–\$70,000 per year based on experience.
- Weekend and evening support required.
- Benefits package provided including, medical, dental, preschool discount, paid holidays, and a generous Paid Leave plan.

### Ready to Join Our Team?

- For more information about our team, check out our website at [foothillsbiblechurch.org](http://foothillsbiblechurch.org).
- To apply, please email your resume and cover letter to Tracy Spitler at [tspitler@4fbc.org](mailto:tspitler@4fbc.org)
- Deadline to apply: **January 31, 2026**