

Foothills Bible Church Constitution

August 2018

ARTICLE I: NAME

The name of this church is Foothills Bible Church.

ARTICLE II: PURPOSE

The purpose of this church is to set forth the Gospel of Jesus Christ with the goal that as many as it pleases God be brought to maturity in Christ through evangelism, the teaching of sound doctrine, fellowship, worship, and mutual ministry. The purpose shall include any other activities legal for a church organization and deemed necessary or desirable by the currently serving Elders of the church, hereafter referred to as "Elders."

ARTICLE III: MEMBERSHIP

A. Requirements

The membership of this church shall be comprised of persons . . .

1. Who believe that Jesus Christ is the Son of God, and trust in the death of Christ as payment for their sins, receiving eternal life as a gift from God, and who have been publicly identified with Christ through believer's baptism.
2. Who have reviewed and are in satisfactory agreement with the church Doctrinal Statement and are willing to abide by governance of the Elders.
3. Who evidence Biblical Christian commitment
4. Who complete a new member study as determined by the Elders.

B. Procedure

1. A person should state his/her interest in membership to the church.
2. An Elder, Deacon, designated staff or other designated member will interview the candidate and evaluate his/her request in light of the membership requirements listed above
3. The designated interviewer will make a recommendation to the Elders who will reach a consensus decision to accept the candidate into membership which will be communicated to the candidate.

C. Discipline and Termination

1. Members may be disciplined by the Elders if needed in accordance with the Word of God
2. Membership may be terminated by consensus of the Elders if a member continues to persist in sin.
3. Membership is automatically terminated by death, disaffiliation by choice, or formal affiliation with another church
4. The staff shall review the membership rolls periodically to determine the accuracy of those rolls and make necessary recommendations to the Elders for approval.

D. Expectations and Privileges

1. Each member is expected to support the purpose of the church by participating in the ministry.
2. Each member is expected to support the church financially as God enables.
3. Each member is expected to support the church with his/her presence at appropriate church functions.
4. Each member 18 years of age or older has voting privileges, and is expected to vote on questions of concern to the entire congregation as determined by the Elders.

E. Inactive Membership

1. A member shall revert to inactive (non-voting) status after failure to attend services or exercise the privileges and responsibilities of membership as determined by consensus of the Elders.

ARTICLE IV: GOVERNMENT

Jesus Christ is the Chief Shepherd of this church and the Elders of the church serve as His under shepherds in tending the flock.

A. Elders

1. Qualifications: Elders must meet the requirements for Elder (overseer), enumerated in I Tim. 3 and Titus 1:5-9, and be members of Foothills Bible Church.
2. Selection:

- i.) The number of Elders required shall be determined from time to time by the Elders.
 - ii.) Selection of Elders: The Elders shall review active membership rolls and may also seek written recommendations from the congregation to develop a slate of potential nominees. The Elders, following personal interviews with approved nominees, shall submit the final nominees to the membership for affirmation by signed ballot.
 - iii.) Upon affirmation by the membership, the Elders shall be responsible for the final selection and appointment.
3. Term: Elders shall be appointed for three-year terms beginning September 1, and ending August 31 of their third year. An Elder can succeed himself for only one additional term but shall require re-approval by the remaining Elders and re-affirmation by the congregation (see iii above). After a minimum of one year following the completion of a second consecutive three-year term, an Elder may be considered for re-selection.
4. Dedication: Elders shall be dedicated in a regular service of the church with the laying on of hands by the existing Elders.
5. Recusal: An Elder will recuse himself from deliberations where a conflict of interest exists. An Elder may be recused when appropriate by a consensus of the other Elders from participation in a discussion, decision and/or vote.
4. Removal: An Elder may be removed as an Elder by the consensus of the remaining Elders with the Elder in question not voting.
5. Organization: The Elders shall annually designate a Chairman and other officers as deemed necessary for Board and Corporate operations.
6. Duties: Elders shall attend primarily to the spiritual needs of the church including shepherding, oversight and governance of the entire ministry. (Acts 20:28, 1Peter 5:1-2)

B. Pastor(s)

A Pastor shall meet the same biblical qualifications set for Elders in 1Tim. 3 and Titus 1.

1. Call: The Elders shall call a Pastor by consensus.

2. Duties: Pastor(s) shall function in the role of Pastor-teacher and perform the ministry of under shepherd to the church as defined by the Elders.

3. Remuneration: The Elders shall determine the amount of salary in the form of cash, allowances and benefits to be paid to a Pastor. The Elders shall review the remuneration of Pastors at least annually.

4. Dismissal: A Pastor may be dismissed by a consensus of the Elders.

5. Lead Pastor

i.) The Elders shall call a lead Pastor by consensus after their consideration of a vote by a quorum of the Foothills Bible Church congregation membership. The quorum consists of 50% of the eligible voting membership. Voting shall be by signed ballot, and the results shall be publicized.

ii.) The lead Pastor shall be a member of the Elder team, but without term limits.

C. Deacons

1. Qualification: Deacons must meet the requirements for Deacons enumerated in 1 Timothy 3:1-18 and be members of Foothills Bible Church.

2. Selection:

i.) The number of Deacons shall be determined from time to time by the Elders in consultation with the Deacons.

ii.) Selection of Deacons: The Elders shall be responsible for final selection and appointment.

3. Term: Deacons shall be appointed for three-year terms beginning September 1, and ending August 31 of their third year. A Deacon may succeed himself for only one additional term but shall require re-approval by the Elders (see IV. A.). After a minimum of one year following the completion of a second consecutive three-year term, a Deacon may be considered for re-selection.

4. Dedication: Deacons shall be dedicated in a regular service of the church with the laying on of hands by the Elders.

5. Removal: A Deacon may be removed by the consensus of the Elders.

6. Organization: The Deacons shall annually designate a chairman and any other officers deemed necessary. The choice of Chairman of the Deacons shall be approved by a consensus of the Elders, The Chairman of the Deacons shall assign each deacon a specific area of responsibility which may be subject to periodic change.

7. Duties: The Deacons shall provide assistance to the Elders in the care of the church.

D. Other Ministerial Positions

1. Compensated ministerial positions shall be created and fulfilled by consensus of the Elders. Termination shall also be by consensus of the Elders. A job description shall be provided by the Elders for the specific job positions.

2. Uncompensated ministerial positions shall be appointed by Elders and/or deacons as needed. Those appointed shall be given specific job descriptions in writing upon appointment and shall be responsible to the Elders and/or Deacons.

E. Annual Congregational Meeting of the Church

Reports at the annual meeting shall be given by appropriate persons to the church concerning the status and progress of the church.

ARTICLE V: TEMPORALITIES

This church, as a Colorado corporation, shall have the power to purchase, hold, use, sell, and receive by device or bequest lands, buildings, and such other properties as may be essential to any of its purposes and further to borrow, encumber and do all things necessary in security transactions involving any of its properties, real or personal. All such transactions shall be made by decision of the Elders after their consideration of a vote by a quorum of the membership. Voting shall be by ballot and the results shall be publicized. This church shall be a non-profit corporation. Its fiscal year shall be September 1 through August 31. The annual meeting will follow the ending of the fiscal year within 90 days and will be announced by letter or electronic communication at least ten days prior to the meeting and/or by public announcement at Sunday morning services for at least three consecutive Sundays prior to the congregational meeting. In case of dissolution, all assets will be sold or conveyed directly by gift or otherwise, and the proceeds shall be given to a non-profit organization or organizations whose purposes are in concert with the above stated purposes of this church as determined by a majority vote of the Elders.

ARTICLE VI: ORDINANCES

A. The Lord's Supper

The administration of the Lord's Supper (Communion) is to be overseen by the Elders and the Pastor(s) as deemed necessary in accordance with our doctrinal statement of faith.

B. Baptism

The administration of Baptism is to be overseen by the Elders and the Pastor(s) as deemed necessary in accordance with our doctrinal statement of faith, unless reasons of health prevent immersion.

ARTICLE VII: AMENDMENTS

At the consensus of the Elders and subject to a vote of approval by one-half of a quorum, this Constitution may be amended. A church quorum shall be comprised of one-third of the membership eligible to vote. Any proposed amendment must be announced at Sunday morning services on at least three consecutive Sundays prior to the vote.